



ZERO TOLERANCE POLICY

PLHBA Policy - Zero Tolerance

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Perry Lakes Hawks Basketball Association Inc.
ABN: 65 140 754 146



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1. OVERVIEW

- 1.1 The adoption of this policy has become necessary due to the reported instances of inappropriate and abusive behaviour at the Perry Lakes Hawks Basketball Association.
- 1.2 Our desire is to nurture a safe competitive environment for all participants. We ask any person that feels they cannot refrain from unacceptable behaviour to not attend any PLHBA competition, program or event.
- 1.3 All participants and spectators in the Perry Lakes Hawks Basketball Association must accept responsibility for their behaviour and act according to this policy.

2. STANDARDS OF BEHAVIOUR

- 2.1 Perry Lakes Hawks Basketball Association reserves the right to ask any coach, manager, player, parent or spectator to immediately leave the venue should they not meet the associations standards of behaviour.
- 2.2 Any coach, manager, player, parent or spectator that demonstrates the following behaviour will be asked to immediately leave the venue.
 - 2.2.1 Wilfully question or challenge the rulings of a referee or official.
 - 2.2.2 Berate or abuse referees
 - 2.2.3 Berate or abuse players
 - 2.2.4 Berate or abuse parents
 - 2.2.5 Berate of abuse spectators
 - 2.2.6 Display conduct which is inappropriate in sporting environment
 - 2.2.6.1 No warnings will be given in the vent of the above action becoming necessary.
- 2.3 Any such ejection, or failure to leave the venue, will be referred to PLHBA Management which may result in further formal action being put in place.
- 2.4 Any action taken under this policy is entirely separate to any action that may be necessitated by State law under Working with Children Checks and any other relevant laws.

3. FEEDBACK

- 3.1 If you require or would like to offer feedback or request a clarification on an issue, please speak with the Games Controller at an appropriate time or contact the PLHBA office on the next business day.

4. ACKNOWLEDGEMENT

- 4.1 Coaches, managers, players, parents or spectators must have read this policy prior to attending any competition, program or event hosted by the PLHBA.
- 4.2 Failure to comply may result in further formal action being taken.

